

KIMABI Sustainability Policy

Version: 1.0

Effective Date: July 2026

Business: KIMABI – Korean Street Food

Our Commitment

At KIMABI, we believe great food should have a positive impact on our customers, our communities and the environment. We are committed to operating responsibly by reducing our environmental footprint, sourcing responsibly, supporting our people and continuously improving our sustainability performance.

Our goal is to build a Korean street food brand that delivers authentic flavours while contributing to a more sustainable future.

1. Sustainable Sourcing

KIMABI aims to source ingredients responsibly by:

- Purchasing high-quality ingredients from trusted suppliers.
 - Prioritising British suppliers where practical to reduce food miles.
 - Using sustainably sourced meat, poultry and seafood whenever available.
 - Supporting local producers where commercially viable.
 - Ensuring suppliers comply with UK food safety and ethical trading standards.
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2. Waste Reduction

Reducing waste is central to our daily operations.

We will:

- Monitor food production carefully to minimise food waste.
 - Use portion control to reduce unnecessary waste.
 - Rotate stock using the FIFO (First In, First Out) system.
 - Recycle cardboard, plastics, paper and cooking oil wherever facilities exist.
 - Work with approved waste management partners.
 - Review waste performance regularly.
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3. Sustainable Packaging

KIMABI is committed to reducing single-use plastics.

We will:

- Use recyclable or compostable takeaway packaging wherever possible.
 - Introduce paper-based carrier bags.
 - Replace plastic cutlery with sustainable alternatives where legislation and operations allow.
 - Continuously seek environmentally friendly packaging innovations.
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4. Energy Efficiency

We aim to minimise our energy consumption by:

- Installing energy-efficient LED lighting.
 - Purchasing energy-efficient kitchen equipment where practical.
 - Switching off equipment when not in use.
 - Maintaining refrigeration equipment for optimum efficiency.
 - Monitoring utility consumption and identifying opportunities for improvement.
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5. Water Conservation

Water is a valuable resource.

KIMABI will:

- Install water-efficient taps where possible.
 - Train staff to reduce unnecessary water usage.
 - Maintain equipment to prevent leaks.
 - Monitor water consumption regularly.
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6. Responsible Procurement

We will work with suppliers who demonstrate:

- Ethical labour practices.
 - Responsible sourcing.
 - Compliance with UK environmental legislation.
 - Commitment to reducing carbon emissions.
 - Sustainable packaging initiatives.
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7. Supporting Our Communities

KIMABI aims to make a positive contribution by:

- Creating employment opportunities within local communities.
 - Supporting local events where appropriate.
 - Working with community organisations and charities.
 - Encouraging diversity, inclusion and equal opportunities.
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8. Our People

Sustainability starts with our team.

We will:

- Provide sustainability awareness training.
 - Encourage environmentally responsible behaviours.
 - Maintain safe and healthy working conditions.
 - Promote diversity, equality and inclusion.
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9. Food Safety and Quality

We remain committed to:

- Maintaining the highest food safety standards.
 - Operating fully in line with UK food hygiene legislation.
 - Ensuring ingredient traceability.
 - Reducing unnecessary food waste through effective stock management.
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10. Continuous Improvement

Our sustainability journey is ongoing.

We will:

- Review this policy annually.
 - Measure progress against sustainability objectives.
 - Introduce new initiatives as technology and opportunities evolve.
 - Encourage feedback from customers, employees and landlords.
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Our Sustainability Goals (2026–2030)

By 2030, KIMABI aims to:

- Reduce operational waste by 30%.
 - Source 100% recyclable or compostable takeaway packaging.
 - Reduce energy consumption across stores by 20%.
 - Increase recycling rates year on year.
 - Build long-term partnerships with ethical suppliers.
 - Support community initiatives in every trading area.
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Responsibility

The Directors of KIMABI are responsible for implementing this policy.

Every employee is expected to support these commitments and contribute towards creating a more sustainable business.

Approved by:

KIMABI Management

Review Date: July 2027